

Paepae o He'eia

Position Title: Kū Hou Kuapā Technician

Reports To: Kū Hou Kuapā (Restoration) Coordinator

Job Summary: The Kū Hou Kuapā Technician is responsible for assisting in kuapā repair and mangrove removal activities, providing support for community workdays and cultural site maintenance events, and assisting with general site maintenance and grounds keeping.

Summary of Duties: The Kū Hou Kuapā Technician will physically participate in ongoing efforts to refurbish and maintain He'eia Fishpond. He/she must contribute to the safe participation of staff, volunteers and learners in all work projects.

Duties and Responsibilities:

1. Assists and implements kuapā and mākāhā refurbishment activities.
2. Assists in site maintenance and general grounds keeping.
3. Assists in the maintenance of equipment.
4. Assists in the management and implementation of community workdays and cultural site maintenance days.

Shared Responsibilities:

1. Shares in the general upkeep of fishpond facilities.
2. Attends and participate in POH staff development workshops and retreats.
3. Attends and participate in POH staff meetings.
4. Performs general He'eia Fishpond maintenance duties such as: grounds keeping, equipment maintenance, and mākāhā maintenance.
5. Acts as an official POH speaker when called upon, and relays accurate information regarding POH programs and He'eia Fishpond.

Education and Experience

1. At least 1 year experience at He'eia Fishpond, in the field and/or tree trimming

Substitution

1. Bachelors Degree in Natural Resource Management or Hawaiian Studies.

Minimum Qualifications:

1. Knowledge, understanding, and experience with Native Hawaiian culture and values.
2. Knowledge and experience with Hawaiian dry stack wall building method.
3. Able to operate chainsaws.
4. Able to work flexible hours.

Job Requirements:

1. Personal vehicle and current driver's license
2. Personal e-mail account for daily communication
3. Personal cellular phone
4. Work occasional weekends
5. Ability to lift and carry objects with a minimum weight of 40 lbs.

Compensation: *\$13.00/hr (hourly pay negotiable depending on qualifications)*

Full-time Position (40 hrs/wk) and must be able to work some weekends

Medical and Dental Benefits

Paid Time off (PTO) on an accrual basis not to exceed 160 in any given fiscal year

EQUAL OPPORTUNITY EMPLOYER